



## AUSGOLD LIMITED

# OCCUPATIONAL HEALTH & SAFETY POLICY

Ausgold Limited is committed to giving the highest priority to Occupational Health, Safety and Security to ensure a safe and healthy environment for its workforce.

To achieve this Ausgold will:

- Have clear and committed leadership whereby health, safety and security are an integral part of normal operations and long-term strategy.
- As a minimum, comply with all relevant occupational health and safety laws and regulations in the location in which it is working.
- Implement occupational health and safety systems based on internationally recognised standards in order to create an environment where people believe it is possible to work injury free.
- Implement risk management systems and conduct risk assessments to anticipate, minimise and control hazards in the workplace.
- Proactively consult and openly communicate with its workforce and the local community to ensure they have a clear understanding of their needs and interests in relation to any matters that may affect their health, safety and security.
- Train its workforce and provide the resources necessary so that they are competently equipped to carry out their duties and responsibilities.
- Require all contractors to conduct their operations consistent with this policy.
- Continuously improve its occupational health, safety and security practices through the use of evolving scientific knowledge, technology and management practices.
- Regularly review and audit systems and performance against its objectives, and encourage stakeholders to be involved in the improvement of occupational health, safety and security systems.

A handwritten signature in black ink, appearing to read "John Dorward", written over a light blue background.

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John Dorward  
Executive Chairman  
Ausgold Limited



**Approved: 25 September 2024**  
**Review Date: 25 September 2026**